# *Water Authority – Cayman*

## Scholarship Application Conditions & Guidelines

1. The Water Authority – Cayman (WAC) Scholarship was established as a means of giving back to the community by assisting young Caymanians to obtain higher educational levels. It provides financial assistance to students to complete technical/vocational studies, Associate/Bachelors degrees over a period not exceeding four years. The scholarship will be tenable at an accredited and competitive educational/training institution selected by the student and approved by the Authority through the Scholarship Selection Committee. The Authority reserves the right to withhold the granting of scholarships in any given year at its discretion.

2. The award of a scholarship valued at CI$40,000 per annum will be made by a Selection Committee. The Committee reserves the right to withhold the award of a scholarship.

3. Preference will be given to applicants who meet eligibility requirements but would not normally be able to achieve higher educational goals without financial assistance. Consideration for the WAC Scholarship will only be given to those pursuing academic degrees or technical/vocational postsecondary programmes in subject areas that will be of benefit to the work of the Water Authority.

4. The Committee will be guided by the applicants' scholastic and leadership abilities, character as well as proven contributions to the community.

5. Applications will be considered from candidates from the wider community or who are dependants of WAC staff. Consideration may also be given to those already enrolled at a university and who are in good academic standing.

6. Applicants must meet the following criteria:
   a) Be Caymanian
   b) Be 18 years or older
   c) Proof of acceptance in an accredited and competitive educational institution

7. The Application must be made on the forms provided and be accompanied by:
   a) A Birth Certificate – original copy
   b) Proof of Caymanian Status
   c) Statement of financial need
   d) Letter from a parent/guardian accepting responsibility for additional funding over and above the scholarship allowance to maintain the student at the educational institution; or a letter from a bank stating that additional funds are available to the applicant
   e) Three references; one from school principal or employer and two character references
   f) Academic and other certificates and official transcripts giving full details of grades

8. Short-listed applicants will be required to present the Authority with a clean Police Record.

9. The award recipient (scholar) will be required to present the Authority with a medical certificate from a qualified medical doctor stating his/her current state of health and physical condition.

10. The Authority reserves the right to withdraw the award under the following or other unforeseen conditions:
    a) Work or conduct of the scholar proves to be unsatisfactory.
    b) The scholar does not present the Authority with full and proper accounting records of funds disbursed.
    c) The scholar accepts and holds any award of equal or excess value to that granted by the Authority. Information on any additional awards offered or received should be communicated to the Authority immediately.
    d) The scholar does not present the Authority with transcripts/grade reports when due. He/she will be expected to maintain a minimum Grade Point Average of 3.0 or equivalent. The Scholar will be expected to sign a Grade Release Authorization Form before any funds will be disbursed.
    e) The scholar drops out, changes major, or is unable to perform satisfactorily due to unexpected but long term (physical, mental or emotional) illness.

11. Scholars will be expected to enter into a Bond Agreement with the Authority to return to work with the Authority for a period of up to four years upon completion of the course of study and to work at the Authority during vacations while pursuing studies. Should the Authority be unable to provide a job to the scholar within three months of his/her graduation, the Authority will release the scholar from the bond providing the scholar remains and works in the Cayman Islands for the duration of the original bond agreement.

12. **ALL** applications for the WAC Scholarship should be sent to:
    The Chief Human Resources Manager
    Water Authority – Cayman
    P.O. Box 1104
    Grand Cayman KY1-1102
    Cayman Islands
    Applications will not be processed unless they are accompanied by full documentation as described in paragraph 7 above.

13. Suitable applicants may be invited to an interview with the Selection Committee. Non-attendance will result in automatic disqualification.

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